

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 8:00 p.m. – November 19, 2012
Redwood Elementary School
75 Redwood Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel appointments and unaffiliated salary proposals.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on November 6, 2012.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF October 22, 2012 (Att. #1)

MOTION: Mrs. Casalino SECOND: Mrs. Brill VOTE: 5-0 (VV)

IV. SUPERINTENDENT’S AND/OR BOARD’S REPORTS

- A. 5th Grade Concert Band Performance**
- B. National Merit and National Achievement Recognitions**

C. North Jersey Regional Music Awards

D. First Reading of the Following Board Policies:

Alternative Educational Programs	6172.00
Internet Safety and Technology	6142.10

First Readings

MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (VV)

E. Second Reading of the Following Board Policies:

Cell Phones and Other Electronic Portable Communication Devices	5131.20
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MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

Minutes (Bylaw)	9326.00
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MOTION: Mr. Petigrow **SECOND:** Mrs. Casalino **VOTE:** 5-0 (RC)

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

a.) Superintendent recommends approval of the following resignation(s):

Francesca Romain, Instructional Aide, Mt. Pleasant School, effective retroactive to 11/16/12

2. Appointments

a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Noura Estrada, Kindergarten Instructional Aide, Washington School, Non-degree, Step 1, \$24,867, effective upon completion of paperwork (additional)

Jessica Carsillo, Resource Room Aide, Mt. Pleasant School, BA-1, \$26,140, effective immediately (replacement)

Heather Abouelnaja, Lunch Aide, Hazel School, at the hourly rate of \$16.08, not to exceed 2 hours/day, effective retroactive to 11/8/12 (replacement)

Tiffany China, Grade 1 Teacher, St. Cloud School, maternity leave replacement, BA-1, \$240 per diem, effective 11/26/12-6/21/13 (replacement)

Caitlin Thompson, General Education Aide, St. Cloud School, BA-1, \$26,140, effective 11/26/12-6/21/13 (replacement)

Bosede Alabi, Kindergarten Teacher, Hazel School, maternity leave replacement, BA-1, \$240 per diem, effective 12/10/12-6/21/13 (replacement)

Michelle Banom, General Education Aide, Hazel School, BA-1, \$26,140, effective 12/10/12-6/21/13 (replacement)

Jeffrey DeMiceli, Technology Teacher, Liberty School, BA-8, \$60,350, effective 11/20/12 (replacement)

Diane Haza, Instructional Assistant, Autistic, Mt. Pleasant School, BA-1, \$26,140, effective 11/20/12 (replacement)

Michele Laki, Basic Skills Teacher, Redwood School, maternity leave replacement, BA-1, \$240 per diem, effective 11/20/12-6/21/13 (replacement)

Robert Csigi, Jr., Daytime Dispatcher, Transportation Department, Column 3 Step 5, \$35,314, effective 11/20/12 (additional)

Tynia Thomassie, District Technology Integration Specialist and Teacher of English, WOHS, BA+32-11, \$84,002, effective 11/20/12-5/20/13 (reinstated)

Molly Wachtel, .6 Language Arts Teacher, WOHS, .6 BA-1, \$28,800, effective 11/20/12-5/20/13 (replacement)

Molly Wachtel, Language Arts Teacher (full time), WOHS BA-1, \$48,000 (prorated), effective 5/21/13-6/30/13 (replacement)

Ryan Del Guercio, Dean, WOHS, 1.25 * MA+48-9, \$104,812.50, effective retroactive to 9/1/12 (replacement)

Ryan Del Guerico, Interim Technology Education Department Coordinator, effective 12/1/12, \$2,800 stipend

Louis Pallante, AP Coordinator, WOHS, for the 2012-2013 school year, \$2,540 stipend

Co-Curricular recommendations, for the 2012-2013 school year:

- **Appoint Karen Wagaman, Hazel School, Conflict Resolution Advisor, \$1,359 stipend**
- **Karen Lott, Hazel School, Student Council Advisor, \$1,359 stipend**

Winter Coaching recommendations for the 2012-2013 school year as per the attached (Att. #2)

Service support for students attending Roosevelt Middle School Field Trip to the Bronx Zoo, \$23/hour for a total of \$34.50 each:

- **Tyler Mandel**
- **Dan Schoch**

David Perez, Instructional Aide, Liberty School, to accompany student to Science Club meetings for the 2012-2013 school year, as per the student's IEP, for a total of \$391 (17 hours at \$23/hour)

Additions to the Substitute List for the 2012-2013 school year as per the attached (Att. #3)

Staff to provide home instruction on an "as needed" basis for the 2012-2013 school year (Att. #4)

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:**

Lois Menkin, Occupational Therapist, St. Cloud/Washington Schools, paid personal leave of absence, effective 1/18/13-1/23/13, unpaid personal leave of absence, effective 1/24/13-1/25/13

Boris Ioshpa, Grade 5 Teacher, Hazel School, unpaid family leave of absence, effective 12/3/12-12/21/12

Kim Armani Greenwald, Kindergarten Teacher, Hazel School, change in commencement of maternity leave of absence from 12/21/12 to 12/7/12

Michelle Clay, In-Class Resource Kindergarten Teacher, Redwood School, maternity leave of absence, effective 1/14/13-6/30/13

Jill Lorenz, Grade 1 Teacher, St. Cloud School, maternity leave of absence, effective 1/31/13-1/2/14

Rosalind Moskowitz, Special Education Instructional Aide, Liberty School, unpaid medical leave of absence, effective retroactive to 10/19/12-11/30/12

Michael Lawrence, Science Teacher, WOHS, paid medical leave of absence, effective 10/23/12 until released by physician

Melissa Martino, Math Teacher, Liberty School, extension of maternity leave of absence until 9/1/13 (original return date 12/17/12)

James Giordano, Special Education Teacher, WOHS, extension of unpaid medical leave of absence through 1/1/13

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Kathryn Winston, Office of the Superintendent, to Human Resources Department, effective 11/20/12

Personnel – Item 2 – Robert Csigi, Jr.

MOTION: Mrs. Brill

SECOND: Mr. Petigrow

VOTE: 4-1 (RC)

NAY: Mrs. Mordecai

Personnel – Items 1 through 5 with the exception of Robert Csigi, Jr. as noted above

MOTION: Mrs. Casalino

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of Rider University’s Tomorrow’s Teachers Program Articulation Program Agreement (Att. #5)
2. Recommend approval of the following course proposals as endorsed by the Curriculum Council: (Att. #6)
 - Art and the Human Experience
 - Business Organization and Management
 - Concepts of Entrepreneurship
 - Early Childhood and Family Studies III

3. Recommend approval of Field Trip request for Hazel Avenue School for December, 2012:
 - Music Class/Canterbury Village Nursing Home, West Orange
4. Recommend approval to change the school calendar to include November 8 and November 9 as regular school days due to days lost from Hurricane Sandy.

Curriculum and Instruction – Items 1 through 4

MOTION: Mrs. Brill

SECOND: Mr. Petigrow

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 11/19/12 Bills List: (Att. #7)

Payroll/Benefits	\$ 7,197,587.13
Transportation	\$ 14,991.32
Special Ed. Tuition	\$ 315,043.22
Instruction	\$ 437,955.78
Facilities	\$ 120,535.29
Capital Outlay	\$ 83,112.58
Grants	\$ 325,811.13
Food Services	\$ 301,425.71
Textbooks/Supplies/Athletics/Misc.	\$ 129,844.04
	<u>\$ 8,926,306.20</u>

2. Recommend approval of tuition for the 2012-2013 School Year Out-of-District placements for the following:

Student #	Placement	Amount
40	Lamberts Mill Academy	\$ 48,150
101	Westbridge Academy	\$ 51,255

3. Recommend acceptance of the following donations:
 - \$550 to Redwood School from the “Walkathon for Elizabeth Maddalena”
 - Disposable drink cups from Huhtamaki (Kirkland Signature Chinet) for activities planned for the Week of Respect and Mix-it-Up Lunch Day
4. Recommend approval of the negotiated contractual settlement with the Local 68 Bargaining Association for the years 2011-2015

Finance – Items 1 through 3

MOTION: Mrs. Casalino

SECOND: Mrs. Lab

VOTE: 5-0 (RC)

Finance – Item 4

MOTION: Mrs. Casalino
NAY: Mrs. Mordecai

SECOND: Mrs. Lab

VOTE: 4-1 (RC)

D. REPORTS

1. The Board of Education recognizes receipt of the HIB report for the period 10/22/12-11/16/12.
2. Disposition of Residency Hearing for B.P.F. as stipulated in closed session.

Reports – Item 2

MOTION: Mr. Petigrow
NAY: Mrs. Brill

SECOND: Mrs. Casalino

VOTE: 4-1 (RC)

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- VII. MOTION TO CHANGE the November 26, 2012 Board Meeting to December 3, 2012. The meeting will be held at 6:00 p.m. at Edison Middle School.**

MOTION: Mrs. Mordecai

SECOND: Mr. Petigrow

VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

- IX. MOTION to adjourn to closed session.**

MOTION: Mrs. Mordecai

SECOND: Mr. Petigrow

VOTE: 5-0 (VV)

- X. MOTION to reconvene to open session.**

MOTION: Mrs. Brill

SECOND: Mr. Petigrow

VOTE: 5-0 (VV)

XI. ADJOURNMENT

MOTION: Mrs. Casalino

SECOND: Mr. Petigrow

VOTE: 5-0 (VV)